

SIFM conference

The CSRD Tsunami: How US Insurers can weather the coming wave?

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The CSRD Tsunami

Why does it matter for US insurers?





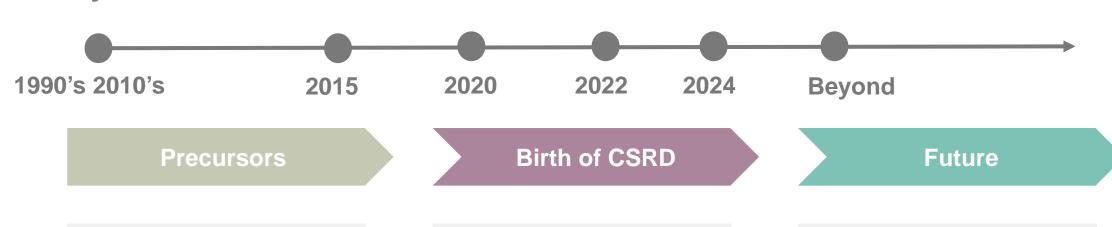


Global reach

Investor demand

Competitive landscape

The CSRD: A wave of transparency **History**



- Voluntary framework
- Recommendations

- EU Green Deal (2020)
- CSRD adoption (2022)
- First ESRS (2023)
- Large listed companies impacted by CSRD (2024)

Gradual implementation







Difference between CSRD and ESRS

CSRD

European Directive

Legal framework and obligation for companies to report on their environmental, social, and governance (ESG) performance

Final version

ESRS

Technical standards

Specific data points companies need to disclose and guidelines

Work in progress – release gradually

Who needs to comply with the CSRD?



Location

- Large companies based in EU
- Non-EU companies with substantial business in EU
 - ✓ Own a subsidiary considered a large undertaking in the EU.
 - ✓ Own a subsidiary with debt or equity securities listed on an EU-regulated exchange.
 - ✓ Own a significant EU branch with net turnover exceeding €40 million.



Size

- Large companies: Defined as exceeding two of the following in consecutive balance sheet dates:
 - ✓ Net turnover: More than €50 million.
 - ✓ Balance sheet total (assets): More than €25 million.
 - ✓ Average number of employees: At least 250.



Listing status

 All listed companies in the EU, regardless of size.



Zoom on the extra-territorial aspect

The CSRD is stretching across borders





Size: Large companies

- Defined as exceeding two of the following in consecutive balance sheet dates:
- ✓ Net turnover: + €50 million.
- ✓Balance sheet total (assets): + €25 million.
- ✓ Average number of employees: At least250.

What does it mean for non-EU companies?

Group level reporting

Exemption option

Phase implementation



The CSRD

Concerns and opportunities

Increased burden

Enhanced transparency

Competitive disadvantage

Level playing field

How many US companies are we talking about?







US companies eligible to CSRD

- No definitive answer to the exact number of US companies potentially subject to the CSRD.
- Estimating the number presents significant challenges due to several factors

Complex scope

Unclear eligibility

Gradual implementation

 US companies with any significant operations or subsidiaries in the EU should carefully evaluate their potential exposure to the CSRD



What are the key datapoints that insurers will need to report on?

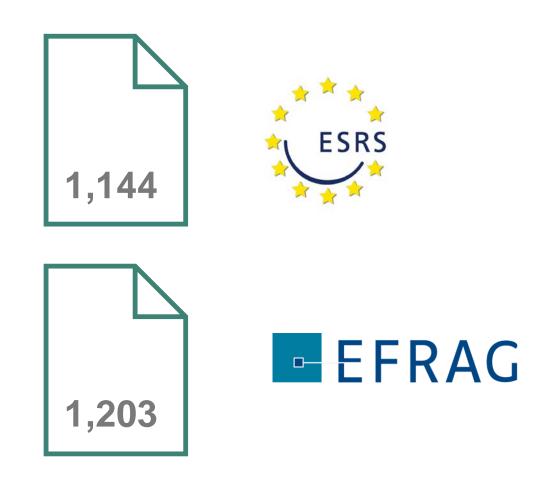
Data points will depend on:

Unreleased standards

Sub-elements and aggregation

Variability by company and sector

Focus on materiality



Financial reporting vs ESRS





Feature	Financial Reporting	ESRS
Focus	Past financial performance	Sustainability impact and future risks
Data Type	Primarily historical and quantitative	Quantitative, qualitative, and forward-looking
Materiality	Primarily financially material	Financially and sustainability material
Data Point Definition	Well-defined metrics	May require interpretation and judgment
Comparison	Can be directly compared	Difficult to directly compare due to different purposes and principles



Illustration – ESRS data point for an insurer

Category	Data Points
Governance and Strategy	 Board-level oversight of sustainability Sustainability policies and commitments Risk management
Impact on People	 Diversity and inclusion Employee training and development Community engagement
Impact on Environment	 Greenhouse gas emissions Climate change risk and adaptation Environmental footprint
Underwriting and Investment	 Sustainability considerations in underwriting Sustainable investments Engagement with investee companies
Financial Impacts	 Financial impacts of sustainability risks and opportunities Costs and benefits of sustainability initiatives Financial instruments used to manage sustainability risks
Assurance	Independent audit for large companies



Navigating the wave: challenge and opportunities



Challenges

- Data collection and management
- Internal alignment
- Increased costs



Opportunities

- Enhanced risk management
- Improved brand reputation
- Innovation and differentiation

Preparing for the impact: A roadmap for US insurers

01

Conducting a gap analysis

Assess current ESG reporting practices and identify areas requiring improvement to meet the CSRD's requirements.

02

Developing an implementation plan

Define a clear roadmap with timelines and resources allocated for data collection, reporting processes, and internal alignment.

03

Engaging with stakeholders

Collaborate with investors, regulators, and other stakeholders to understand their expectations and concerns regarding ESG reporting.

04

Leveraging technology

Utilize technology solutions to streamline data collection, analysis, and reporting processes, ensuring efficiency and accuracy.

Collaboration is key: a shared responsibility

US Regulators

Industry associations

Investors

Stakeholders

Key takeaways





Early preparation is crucial



Collaboration is key



Investing in technology



Leveraging the opportunity

Soma Sinha



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Sustainability Assurance Standards

Assurance standard landscape

Assurance standard landscape





- Undergoing sustainability-specific standard setting process
- ISSA 5000 to be finalized September 2024
- Also expected at the same time implementation guidance and other education materials
- More standards on specific matters forthcoming

- ESG specific standard setting not started yet –
 will be mostly same as the IAASB standard.
- At present, we can use existing US attestation standards
- US CPAs cannot provide a standalone opinion on IAASB standard, has to be combined with AICPA standard



Assurance preconditions **How do you prepare?**

What will the auditor look for?

Management Has Reasonable Basis

The auditor will assess whether management has a sound foundation for preparing the sustainability information. This means having documented procedures, methodologies, and data collection processes in place.

Management Report First

The assurance engagement follows the issuance of the sustainability report by management. The auditor is not verifying the achievability of future targets but the accuracy of reported information.

Subject Matter of Assurance

The focus of the assurance is the company's sustainability report itself, not the company's ability to achieve specific sustainability goals.

Criteria for Presentation

Transparency is key. The auditor will want to understand the criteria and models used by management, particularly for estimations within the report.

Systems, Processes & Internal Controls

A critical aspect is ensuring the information is auditable. This involves having robust systems, processes, and internal controls in place for data collection, management, and reporting

DMA, documented policies, KPIs, and metrics used to measure sustainability performance.

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